



Dear Candidate,

We are excited that you are interested in a Staff position with Crowd Pleasers Dance Camps, Inc. for the upcoming 2019 summer.

<p>TEACHING Staff position overview: (Teaching and Dance Focused)</p>	<p>SPIRIT Staff position overview: (Event and Leadership Focused)</p>
<ul style="list-style-type: none"> • Responsible for teaching and instruction at Private Camps • Other teaching/assisting opportunities may be extended for Officer Camp and Line Camp. • Staff will be <u>responsible</u> for camp sessions/ dance preparation. • Leadership & Team Building facilitation, summer apparel sales, and overall communication and interaction with directors and students. • Staff will be invited to work contest season. 	<ul style="list-style-type: none"> • CREATIVE FUN! Social media coverage, themed chants and MORE. • Organization, project management, and administrative tasks at events. • Staff may be invited assist/lead various Social Officer Camp sessions. • Staff may be responsible for assisting with camp sessions/ dance preparation. • Leadership & Team Building facilitation, summer apparel sales, and overall communication and interaction with directors and students. • Staff will be invited to work contest season.
<p>Candidate Requirements:</p>	
<ul style="list-style-type: none"> • Must be a High School Graduate or will be as of June 2019 • Must have held the position of a Dance/Social Officer on a High School Dance/Drill Team. <i>*exceptions on a case by case basis*</i> • Must reside within or the surrounding areas of Austin/San Antonio, Dallas/Fort Worth or Houston. • Must submit PHASE ONE items by December 1st, 2018 to be considered for a staff position. <ul style="list-style-type: none"> ○ Upon invitation to PHASE TWO, all items must be submitted by January 31st, 2019. • Must be available for a regional face-to-face interview in March if contacted by Crowd Pleasers for the FINAL SELECTION PHASE. • Must be available for Staff Training May 17-19, 2019 in Houston (<i>staff lodging provided</i>) • Must be available to work Officer Camp week and 3 out of the 4 following weeks: <ul style="list-style-type: none"> ○ Officer Camp Week: June 2-10, 2019 ○ July 15-19, 2019 ○ July 22-26, 2019 ○ July 29-Aug 2, 2019 ○ Aug 5-9, 2019 	

PHASE ONE (Due December 1st)

Please submit the following items via email to briepena@crowdpleasersdance.com

- Headshot
- Completed Application Form (online form)
- Completed Personality Assessment- <https://www.123test.com/personality-test/>
 - Email your FREE results link to Brie ****no need to pay for expanded results or summary**
 - Please copy and paste the link to your results and be sure your NAME is included
- Two Recommendation Letters (can be sent directly by references)
- **Audition Combo performance** – Please learn, perform and video the combination found through the resources from this link:

<https://crowdpleasersdance.box.com/v/2019AuditionCombo>

You do not have to perform in costume, but please wear fitted dance attire that shows your alignment and placement.

You will upload the video within your online application prior to submission.

****After receiving and reviewing all PHASE ONE application items, we will contact you.****
If we determine you could be a possible fit for our company, we will provide instructions on PHASE TWO components. A brief overview of PHASE TWO:

PHASE TWO (Due January 31st, detailed instructions will be provided)

Teaching Staff	Spirit Staff
<ul style="list-style-type: none">• Teaching Video – Recording of you teaching 4 eight counts of choreography to 2 or more people• Self-Introduction Video – brief 3 min video answering a few question prompts and highlighting your personality.	<ul style="list-style-type: none">• Teambuilding Game – Recording of you facilitating a teambuilding game/activity• Self-Introduction Video – brief 3 min video answering a few question prompts and highlighting your personality.

Should you have any questions, please feel free to contact me at 713-385-2870 or email me at briepena@crowdpleasersdance.com

We appreciate your interest in CP Staff!

Sincerely,
Brie Anna Lopez Peña
VP of Operations
800.250.3534
713.385.2870