



Dear Candidate,

We are excited that you are interested in a Staff position with Crowd Pleasers Dance Camps, Inc. for the upcoming 2020 summer.

TEACHING Staff position overview: (Teaching and Dance Focused)	SPIRIT Staff position overview: (Event and Leadership Focused)
<p>Responsible for teaching and instruction at Private Camps</p> <p>Other teaching/assisting opportunities may be extended for Officer Camp and Line Camp.</p> <p>Staff <u>will be responsible</u> for camp sessions/ dance preparation.</p> <p>Leadership & Team Building facilitation, summer apparel sales, and overall communication and interaction with directors and students.</p> <p>Staff will be invited to work contest season.</p>	<p>CREATIVE FUN! Social media coverage, themed chants and MORE.</p> <p>Organization, project management, and administrative tasks at events.</p> <p>Staff may be invited assist/lead various Social Officer Camp sessions.</p> <p>Staff may be responsible for assisting with camp sessions/ dance preparation.</p> <p>Leadership & Team Building facilitation, summer apparel sales, and overall communication and interaction with directors and students.</p> <p>Staff will be invited to work contest season.</p>
Candidate Requirements:	
<ul style="list-style-type: none"> - Must be a High School Graduate or will be as of June 2020 - Must have held the position of a Dance/Social Officer on a High School Dance/Drill Team. <i>*exceptions on a case by case basis*</i> - Must reside within or the surrounding areas of Austin/San Antonio, Dallas/Fort Worth or Houston. - Must submit PHASE ONE items by December 1st, 2019 to be considered for a staff position. <ul style="list-style-type: none"> o Upon invitation to PHASE TWO, all items must be submitted by January 31st, 2020. - Must be available for a regional face-to-face interview in March if contacted by Crowd Pleasers for the FINAL SELECTION PHASE. - Must be available for Staff Training May 15-17, 2020 in Houston (<i>staff lodging provided</i>) - Must be available to work Officer Camp week and 3 out of the 4 following weeks: <ul style="list-style-type: none"> o Officer Camp Week: May 31st – June 8th, 2020 - Must be available to work 4 out of the 5 of the following weeks: <ul style="list-style-type: none"> o July 13-17, 2020 o July 20-24, 2020 o July 27-31, 2020 o Aug 3-7, 2020 o Aug 10-14, 2020 	

PHASE ONE (Due December 1st)

Please submit the following items through the Online Application Form.

<http://crowdpleasersdance.formstack.com/forms/cpstaffapplication>

- **Headshot**
- **Audition Combo Performance** – Please learn, perform and video the combination found through the resources from this link:

<https://crowdpleasersdance.box.com/v/StaffAuditionCombo2020>

You **do not** have to perform in costume, but please wear fitted dance attire that shows your alignment and placement.

- **Making Your Mark Video** – Within CP Staff, we are looking for BIG personalities, exceptional role models and team players. This is your opportunity to show us who you are and why you should be a part of CP.

Outline-

1. Introduce yourself.
2. What are your expectations for this position? What do you hope to learn/experience and what qualities do you have that will positively contribute to the CP culture?
3. What makes you unique?
4. Given there are so many dance companies to choose from, why did you choose CP?

Tips-

- Don't be afraid to show your personality! This is NOT a Harvard interview; you are applying for the most FUN position! Be a STAND OUT!
- Your video may be themed.
- Speak clearly and to the point.
- Be memorable, you are 1 of 100s!

Guidelines-

- Max time limit is 2 minutes
- You will **upload** both videos **within** your online application prior to submission.

****After receiving and reviewing all PHASE ONE application items, we will contact you.****

If we determine you could be a possible fit for our company, we will provide instructions on PHASE TWO components.

Should you have any questions, please feel free to contact me at 713-385-2870 or email me at briepena@crowdpleasersdance.com

We appreciate your interest in CP Staff!

Sincerely,
Brie Anna Lopez Peña
VP of Operations
800.250.3534
713.385.2870