



Dear Candidate,

We are excited that you are interested in a staff position with Crowd Pleasers Dance Camps, Inc. for the upcoming 2026 summer.

#### TEACHING STAFF POSITION OVERVIEW: (Teaching and Dance Focused)

- Responsible for teaching and Instruction at Private Camps.
- Other teaching/assisting opportunities may be extended for Officer Camp and Line Camp.
- Staff will be responsible for camp sessions/dance preparation.
- Leadership & Team Building facilitation, summer apparel sales, and overall communication and Interaction with directors and students.
- Staff will be Invited to work contest season; availability and training completion permitted

#### CANDIDATE REQUIREMENTS:

- Must be a High School Graduate or will be as of June 2026
- Must have held the position of a Dance/Social Officer on a High School Dance/Drill team.
  - *\*exceptions on a case by case basis\**
- Must reside within or the surrounding ares of Austin/San Antonio, Dallas/Fort Worth or Houston.
- Must submit PHASE ONE items by November 1st, 2025 to be considered for a staff position.
  - Upon invitation to PHASE TWO, all items must be submitted by December 15th, 2025.
- Must be available for an online Interview January 15th-February 15th, if contacted by Crowd Pleasers for the final selection phase.
- Must be available for Staff Training in Houston (staff lodging provided)
  - **May 15 - 17, 2026**
- Must be available to work during Officer Camp Week:
  - **May 26 - June 2, 2026.**
- Must be available to work 4 out of the 5 following critical weeks of summer season:
  - **July 6 - 10, 2026**
  - **July 13 - 17, 2026**
  - **July 20 - 24, 2026**
  - **July 27 - 31, 2026**
  - **August 3 - 7, 2026**

# PHASE ONE (Due November 1st)

*Please submit the following items through the Online Application Form.*

- Headshot
- Solo Video – Please upload a video of a solo performance from last competition season.
- Making Your Mark Video – Within CP Staff, we are looking for BIG personalities, exceptional role models and team players. This is your opportunity to show us who you are and why you should be a part of Team CP.

## OUTLINE –

1. Introduce yourself.
2. What are your expectations for this position? What do you hope to learn/experience and what qualities do you have that will positively contribute to the CP culture?
3. What makes you unique?
4. Given there are many dance companies to choose from, why did you choose CP?

## TIPS –

- Don't be afraid to show your personality! This is NOT a Harvard interview; you are applying for the most FUN position. Be a STAND OUT!
- Your video may be themed.
- Speak clearly and to the point.
- Be memorable; you are 1 of 100 applicants.

Guidelines - \*\*The MAX time limit is 2 minutes\*\*

- You will upload the video within your online application prior to submission.

**\*\*After receiving and reviewing all PHASE ONE application items, we will contact you.\*\***

**If we determine you could be a possible fit for our company,  
we will provide instructions on PHASE TWO components.**

Should you have any questions, please feel free to contact me at (713) 385-2870 or email me at [briepena@crowdpleasersdance.com](mailto:briepena@crowdpleasersdance.com)

Sincerely,

Brie Anna Lopez Peña

VP of Operations

O: 800.250.3534 / C: 713.385.2870